

Senior Environmental Engineer

Job Description

Updated 8/11/2026



Who we are:

NTS Environmental Science and Engineering is a leading provider of comprehensive environmental services, offering consulting, engineering, engineering support, and data management solutions to a diverse clientele in northern Minnesota's Iron Range region. Our company has an employee-driven culture that promotes professional development and growth. We prioritize integrity, safety, client-focus, and excellence in all aspects of our work. We provide competitive pay based on experience level, a comprehensive benefits package, flexibility, and opportunity for advancement.

Position Description:

NTS is seeking a licensed Senior Environmental Engineer to lead environmental engineering projects involving groundwater resources, contaminated sites, permitting, and regulatory compliance. The successful candidate will provide technical leadership, manage client relationships, and mentor junior staff.

Primary responsibilities include, but are not limited to:

- Independently plan, manage, and direct environmental engineering projects while maintaining scope, schedule, budget, and quality objectives.
- Lead groundwater quality assessments, groundwater modeling, and contaminant transport evaluations.
- Oversee environmental permit management, regulatory analysis, and compliance programs.
- Prepare, review, and seal engineering reports, permit applications, plans, specifications, and technical documents.
- Provide technical oversight for environmental investigations and remediation projects.
- Coordinate project teams, regulatory agencies, contractors, laboratories, and clients.
- Mentor and train junior engineers and environmental professionals.
- Build and maintain strong, collaborative relationships with clients and business partners.
- Support business development, proposal preparation, and client presentations.
- Support the NTS safety program through leadership, safe work practices, policy adherence, hazard reporting, and safe project execution.
- Other duties as assigned or necessary.

Qualifications:

- Bachelor's or Master's degree in Environmental Engineering or related engineering discipline.
- 7+ years of environmental engineering experience.
- Professional Engineer (PE) license required.
- Strong understanding of state and federal environmental regulations.
- Experience managing environmental compliance, remediation, and permitting projects.

- Familiarity with permitting, environmental compliance, and water resource investigation
- Knowledge of Federal and State regulatory guidelines.
- Strong analytical, organizational, and technical writing skills.
- Highly detail-oriented with a desire for continued learning and professional growth.
- Valid driver's license and ability to travel as needed.

Compensation & Schedule:

Position Type: Full-Time

Compensation: \$90,000 - \$125,000 per year, based on experience and education. Comprehensive benefits package including health insurance, retirement plan, paid time off, and professional development.

Work Schedule: Monday – Friday

Interested in joining our team? We'd love to hear from you.

Please submit your cover letter and resume by mail or email using the contact information below.

By Mail:

Northeast Technical Services, Inc.
Attn: Megan Borich
526 Chestnut St.
Virginia, MN 55792

By Email:

mborich@netechnical.com

We appreciate your interest and will contact selected candidates regarding the next steps in the hiring process.

Northeast Technical Services, Inc. (NTS) is an Equal Opportunity, Affirmative Action Employer. All qualified applicants will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, or status as a protected veteran.