

Environmental Engineer (Entry-Level)

Job Description

Updated 8/11/2026



Who we are:

NTS Environmental Science and Engineering is a leading provider of comprehensive environmental services, offering consulting, engineering, engineering support, and data management solutions to a diverse clientele in northern Minnesota's Iron Range region. Our company has an employee-driven culture that promotes professional development and growth. We prioritize integrity, safety, client-focus, and excellence in all aspects of our work. We provide competitive pay based on experience level, a comprehensive benefits package, flexibility, and opportunity for advancement.

Position Description:

NTS is seeking an Environmental Engineer to support environmental compliance, groundwater investigations, water resource evaluations, and contaminated site projects. This position offers the opportunity to work alongside experienced professionals while developing technical, regulatory, and project management skills.

Primary responsibilities include, but are not limited to:

- Assist with groundwater quality assessments, environmental investigations, and contaminant transport evaluations.
- Support environmental permitting, regulatory review, and compliance activities.
- Conduct field activities including groundwater, surface water, and soil sampling; well monitoring; and data collection.
- Assist with groundwater modeling and environmental data analysis.
- Prepare technical reports, permit applications, and project documentation.
- Coordinate with laboratories, subcontractors, clients, and regulatory agencies.
- Build and maintain strong, collaborative relationships with clients and NTS staff.
- Support project planning, scheduling, and budget tracking.
- Support the NTS safety program through safe work practices, policy adherence, hazard reporting, and the use of appropriate PPE.
- Other duties as assigned or necessary.

Qualifications:

- Bachelor's degree in Environmental Engineering or related engineering discipline.
- 0-5 years of environmental engineering experience.
- Familiarity with permitting, environmental compliance, and water resource investigation
- Knowledge of Federal and State regulatory guidelines.
- Strong analytical, organizational, and technical writing skills.
- Highly detail-oriented with a desire for continued learning and professional growth.
- Willingness to work outdoors in various weather conditions.

- Valid driver's license and the ability to travel to project sites.

Compensation & Schedule:

Position Type: Full-Time

Compensation: \$70,000 - \$85,000 per year, based on experience and education. Comprehensive benefits package including health insurance, retirement plan, paid time off, and professional development.

Work Schedule: Monday – Friday

Interested in joining our team? We'd love to hear from you.

Please submit your cover letter and resume by mail or email using the contact information below.

By Mail:

Northeast Technical Services, Inc.
Attn: Megan Borich
526 Chestnut St.
Virginia, MN 55792

By Email:

mborich@netechnical.com

We appreciate your interest and will contact selected candidates regarding the next steps in the hiring process.

Northeast Technical Services, Inc. (NTS) is an Equal Opportunity, Affirmative Action Employer. All qualified applicants will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, or status as a protected veteran.