

Civil, Chemical, or Environmental Engineer

Job Description

Updated 7/22/2026



Who we are:

NTS Environmental Science and Engineering is a leading provider of comprehensive environmental services, offering consulting, engineering, engineering support, and data management solutions to a diverse clientele in northern Minnesota's Iron Range region. Our company has an employee-driven culture that promotes professional development and growth. We prioritize integrity, safety, client-focus, and excellence in all aspects of our work. We provide competitive pay based on experience level, a comprehensive benefits package, flexibility, and opportunity for advancement.

Position Description:

NTS is seeking a Civil, Environmental, or Chemical Engineer with 5+ years' relevant experience.

Primary responsibilities include, but are not limited to:

- Preparation of permit applications and other related documents.
- Regulatory analysis and compliance for a variety of clients.
- Assist and support Project Managers with project planning and permitting.
- Administer and support field work programs to allow and improve work flow efficiencies.
- Maintain defensible field instrument calibration and service documentation
- Perform field work.
- Build and maintain strong, collaborative relationships with clients and NTS staff.
- Maintain accurate day timer, field log books, and other time records as required to satisfy all recordkeeping requirements.
- Support the NTS safety program through safe work practices, policy adherence and hazard reporting, and wearing appropriate PPE.
- Other duties as assigned or necessary.

Qualifications:

- Bachelor's degree in civil, chemical, or environmental engineering.
- 5+ years of relevant experience in environmental engineering, permitting, or compliance.
- Familiarity with permitting, environmental compliance, and water resource investigation.
- Familiarity with the design, operation, and maintenance of water treatment, waste containment, and other environmental control systems.
- Knowledge of Federal and State regulatory guidelines.
- Must be highly detail-oriented.
- Strong desire for continued learning and professional growth.
- Willingness to work outdoors in all types of conditions as needed.
- Valid driver's license.

Compensation & Schedule:

Position Type: Full-Time

Compensation: Starting at \$110,000 per year, based on experience and education. Comprehensive benefits package including health insurance, retirement plan, paid time off, and professional development.

Work Schedule: Monday – Friday

Interested in joining our team? We'd love to hear from you.

Please submit your cover letter and resume by mail or email using the contact information below.

By Mail:

Northeast Technical Services, Inc.
Attn: Megan Borich
526 Chestnut St.
Virginia, MN 55792

By Email:

mborich@netechnical.com

We appreciate your interest and will contact selected candidates regarding the next steps in the hiring process.

Northeast Technical Services, Inc. (NTS) is an Equal Opportunity, Affirmative Action Employer. All qualified applicants will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, or status as a protected veteran.